

WELLBEING AND INCLUSION

Summary: To review the progress of the Wellbeing and Inclusion Working Group, and associated activity

Recommendation: That the Executive Committee notes the report

Report by: Nicole Daw, Trails and Access Officer

BOARD MEMBERS REPRESENTED ON THE GROUP

- Katherine Chesson (KC) – Chair
- Amanda Davis (AD)
- Martin Mitchell (MM)
- Ben Stokes (BS)
- Margaret Reid (MR)
- Rosie Pearson (RP)

RECORD OF MEETINGS

- Working Group meetings this FY:
 - Meeting held 19 June 2024
 - Meeting held 9 October 2024
 - Meeting held 26 November 2024
- Relevant meetings this FY:
 - Ongoing – Cotswold Community Network; fortnightly update meetings on what's happening locally.

OTHER ACTIVITY

Oct 9 WG meeting

- In person meeting at Robinswood Hill Offices started with round table introductions to new members and a quick reminder as to why everyone was a member of the group.
- Nina Stubbington joined us to allocate Removing Barriers projects to interested Board members. This was followed up by Nina with an email.
- General update on the new website was given including more accessible features. The need for more inclusive imagery on the new website was discussed. ND followed this up with Alana.
- Discussion on the benefits of having staff and Board members trained on mental health first aid with key people identified as members of the team who can support colleagues with their mental health.
- The group discussed the 'Improving Ethnic Diversity Report' which ND circulated to the group after it had been sent to staff via Andy. It has been commissioned in response to the Landscape Review. The WG felt it was an important report which should be used to help shape CNL work on equity and inclusion going forward.

Nov 26 WG meeting

- This meeting was dedicated to collating the groups feedback for the Management Plan

DECISIONS REQUIRED

- How the Improving Ethnic Diversity Report can be utilised to inform CNL work