

Cotswolds Conservation Board**Safeguarding Policy****November 2020**

1. This document constitutes the Cotswolds Conservation Board's (CCB) statement of policy in respect to safeguarding and should be read in conjunction with the CCB's Safeguarding Procedures.
2. This policy statement will be reviewed every two years or when there are substantial organisational changes. It may also be updated or amended at other times. It is signed by the Chief Executive.
3. This policy statement and any significant revisions of it applies to and will be brought to the attention of all the CCB's board members, employees, volunteers and to any other parties, e.g. contractors, thought to require such information.
4. The CCB believes that it is always unacceptable for anyone (including children, young people and vulnerable adults) to experience abuse of any kind and recognises its responsibility to safeguard their welfare by a commitment to practice which protects them.
5. The CCB recognises:
 - a. The welfare of children, young people and vulnerable adults is paramount;
 - b. All people regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have the right to equal protection from all types of harm or abuse; and
 - c. Working in partnership with their parents, carers and other agencies is essential in promoting the welfare of such children, young people and vulnerable adults.
6. The purpose of the policy:
 - a. To provide protection for the children, young people and vulnerable adults who are under our guidance;
 - b. To protect CCB employees and volunteers who engage with children from unfounded allegations of abuse; and
 - c. To provide employees and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk, of harm.
7. We will endeavour to safeguard children, young people and vulnerable adults by:
 - a. Valuing them, listening to them and respecting them;
 - b. Adopting child protection guidelines through safeguarding procedures and a code of conduct;
 - c. Recruiting employees safely, ensuring all necessary checks are made;
 - d. Sharing information about safeguarding, child protection and good practice with appropriate parties;
 - e. Sharing information about concerns with agencies who need to know, and involving parents and children appropriately;
 - f. Providing effective management for employees and volunteers through supervision, support and training.

ANDY PARSONS
CHIEF EXECUTIVE