

BOARD SKILLS AUDIT QUESTIONNAIRE

Summary: To review the results of the recent questionnaire.

Recommendation: That the Board notes the report.

Report by: Andy Parsons - Chief Executive

INTRODUCTION

1. At the March Board meeting we presented the results of the Board Effectiveness questionnaire. Taking on board the results and Member feedback we have implemented some changes to how we structure future Executive Committee and Board Meetings, to avoid unnecessary duplication, make the best use of Member's time and expertise and provide a greater focus on the organisation's priority areas. The new agendas can be seen in Item 15.
2. The Skills Audit questionnaire, completed in April, helps to highlight the areas of operation where we have significant Board Member knowledge and some other areas where we could focus on during future recruitment of new Board Members.
3. 26 Members completed the survey.

SUMMARY OF RESULTS

4. Based on the Members who replied to the questionnaire, there is currently no 'professional/in-depth experience or skills' in the following areas:
 - Planning and development (16 Members with significant knowledge)
 - Travel and tourism (6 Board Members with significant knowledge)
 - Equal opportunities/ diversity (11 Board Members with significant knowledge)
 - ICT strategy (2 Board Members with significant knowledge)
 - Employment law and practice (2 Board Members with significant knowledge)
5. In addition, in recruiting for Board Member representation for the Finance and Governance Sub-Committee, it became apparent that there is a potential risk to the organisation due to the fact that there is little financial/ accountancy experience currently represented on the Board.
6. The full set of questionnaire results can be viewed in Appendix A. The list below gives the highest and lowest aggregate scores under each main heading.

Our Work

- Highest - Planning and Development
- Lowest - Transport

Operating Environment

- Highest - Local authority
- Lowest - Regional issues and opportunities

Management

- Highest - Strategic planning
- Lowest – ICT strategy

Personal Qualities

- Highest - Political awareness
- Lowest - Social media/ web savvy

Networking

- Highest - (1) Government relationships and (2) Ambassadorial skills
- Lowest - Funding links

NEXT STEPS

7. To consider the questionnaire results when we are recruiting new Board Members.

SUPPORTING PAPERS

- Appendix A – Questionnaire Results

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